

iLuMinA Solutions understand your time away from the work is important and provides the following personal time off benefits:

PAID LEAVE

- Personal Time Off (PTO)
- Federal Holidayss

JURY/MILITARY DUTY LEAVE

BEREAVEMENT LEAVE

COMPANY EVENTS AND MORE!



iLuMinA
SOLUTIONS inc.

If you are interested in learning more about us, the Human Resources Department is available to answer your questions.

You can contact us at:

tel: 703-313-0011

fax: 1-866-261-7167

email: jobs@iluminasolutions.net

Additional information can be found at **www.iluminasolutions.net**

This brochure only briefly describes employee benefits. The benefits described in this brochure may be changed, modified, or eliminated at any time. Receipt of this brochure is not a promise or guarantee of employment.

iLuMinA
SOLUTIONS INC.

EMPLOYEE BENEFITS



COMPANY HIGHLIGHTS

iLuMinA Solutions is a company that works on behalf of our Clients with their Systems Integrator in the delivery and sustainment of their enterprise investments. Therefore, our sole mission is to deliver results to our clients by providing expert enterprise consulting. We see our Clients' enterprise system projects as an investment in their company's future and it is our job to help them realize their investments potential.

ILUMINA'S COMMITMENT TO OUR CLIENTS

At iLuMinA Solutions Incorporated we are dedicated to providing our clients honest, sound, and purposeful advice in preparing and executing their enterprise integration and enterprise systems projects.

Our experience combined with our commitment to our clients' success makes for a powerful service that focuses on delivering results.

RESULTS THROUGH HONEST, SOUND, PURPOSEFUL ADVICE

iLuMinA Solutions Incorporated values the **health and financial security** of our team members.

We have group benefits programs provided with enrollment options. As an employee you can select the coverage that best meets your needs and those of your family.

BENEFITS

As an iLuMinA team member, you have benefits that allow you to balance work and personal needs including:

HEALTH INSURANCE

iLuMinA Solutions provides a strong Health Insurance Plan to meet your family's health care needs. Our coverage includes:

- Medical Care
- Prescription Drugs
- Traditional Dental
- Vision

in addition to Health Insurance Plan, iLuMinA offers a Health Savings Account. We will contribute a designated amount on an annual basis to cover the Health Plan deductible. This plan will also give you the option to contribute pre-tax dollars to be use towards your family medical expenses. If you don't use the money in the HSA over the year, it will roll over and you will have more for your future needs.

LIFE INSURANCE

iLuMinA Solutions Incorporated provides group life and accidental death and dismemberment insurance coverage.

DISABILITY INSURANCE

Short Term and Long Term Disability insurance for our team members.

401K PROGRAM

The company offers the opportunity to participate in our 401K Plan and provides matching contributions.

PROFESSIONAL TRAINING AND DEVELOPMENT

iLuMinA Solutions recognizes that its most important resource are its team members. We offer a training benefit for development of our entire workforce so that they will gain the necessary skills to reach their full potential.

REWARDS PROGRAM

- Performance and Referral Bonus
- Employee Recognition Awards